BOARD PROFILE GRID

Skills and Knowledge

	José	Cynthia	Sam	Walter	Lydia	Dawn	Steven	Lamar
Accounting/Financial Mgt.	✓						✓	
Personnel Management				✓	✓			
Fundraising								
Strategic Planning		✓			✓			✓
Nonprofit Management		✓			✓			
Leadership				✓				
Public Relations/Publications		✓	✓					
Meeting Skills			✓		✓			
Legal Issues	✓							✓
Education						✓		
Biology/Site Ecology						✓		
Grassroots Organizing		✓						
Real Estate	✓							✓

Contacts and Influence

Business Community	✓				✓			
Media			✓					
Government Agencies								
Ethnic/Minority Groups	✓					✓		✓
Conservation Organizations		✓			✓			
Native American Tribes							✓	

Demographics

Female		✓			✓	✓		
Under 45 years	✓	✓	✓		✓	✓	✓	✓
Ethnic/Cultural Minority			✓			✓		✓
Rural Oregon		✓			✓		✓	
Low income	✓			✓	✓			